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WELCOME TO THE ROCKY MOUNTAIN ACCESS ENEWSLETTER!

Rocky Mountain Access is a monthly online newsletter with current accessibility information for the Rocky Mountain region that includes Wyoming, Utah, Montana, North Dakota, South Dakota, and Colorado.

Rocky Mountain Access is presented by the Rocky Mountain ADA & IT Center, operated by Meeting the Challenge, Inc.

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WHAT'S NEW ON THE ADA PORTAL?

ADAPortal TIP OF THE MONTH ...Often times you can realize better search results if you use the "select category" drop down menu instead of just searching on "everything." This is especially helpful when you know the general category that should contain your answers. Use the drop down menu right below the key word search box. The seven categories are: Employment, private business, transportation, communication, facility access, state & local government, and DOJ letters. New resource materials are added to these categories on a continuing basis.

TO VIEW PREVIOUS PORTAL TIPS

ROCKY MOUNTAIN HAPPENINGS

ARE YOU FROM MONTANA, NORTH DAKOTA, SOUTH DAKOTA, UTAH, OR WYOMING? HAS THE ADA MADE A DIFFERENCE IN YOUR LIFE?

Please tell us about YOUR personal experiences. Has it affected your employment? Have you been able to go places where you couldn't go before, such as stores, movies or just around town? Your experience will help the ADA Technical Assistance Centers (DBTACs) improve their information and technical assistance to address issues and concerns that you identify. We especially need input from Montana, North Dakota, South Dakota, Utah, and Wyoming. It is free, easy and CONFIDENTIAL. The form is short and simple. Thank you in advance for sharing your experience!

THUMBS UP FOR BENJAMIN ... Woodland Park, Colorado resident Benjamin Snow has written and directed a short film entitled "Thumbs Down to Pity" for MSNBC's contest "Film Your Issue." The contest offers young Americans (18-26) the opportunity to submit a 30-60 second film about a subject they're passionate about. Benjamin is passionate about the misguided way that Hollywood portrays people with disabilities. You can support Benjamin by viewing his film and if you agree with his message, casting your vote for "Thumbs Down at Pity."

<u>CELEBRATION TIME</u> ...Join us for an evening of free entertainment to celebrate the accomplishments of people with disabilities and celebrate the 16th anniversary of the ADA. When: July 23, 2006, 4-9pm; Where: Denver's Civic Center Park (corner of Broadway and Colfax). For more information, call Jaime Lewis at 303-839-1775.

YOU COULD BE THE ONE! The Colorado SILC (Statewide Independent Living Council) is seeking individuals to serve on the committee that oversees the ten ILCs in Colorado. Applicants for this committee position must be

approved by Governor Owens and is for people with some knowledge of the IL movement or who are willing to learn. Applicants must be willing and able to commit their time and energy for subcommittee work and quarterly meetings. There would be limited travel, typically for the quarterly meetings held throughout Colorado. These travel expenses may be reimbursed. If you are interested in more details, please contact Terrance Turner at Atlantis terrance48@comcast.net.

ELECTRONIC VOTING: UNRELIABLE AND UNCONSTITUTIONAL? A

Colorado law firm has announced that it is planning a lawsuit to block nine counties and the state from using electronic voting machines. Counties across the state have spent the past year scrambling to purchase new voting machines in order to comply with state and federal laws. The federal Help America Vote Act requires every polling place to be accessible for people with disabilities. But lawyers with Wheeler Trigg Kennedy LLP said the new machines are unreliable and violate the state Constitution.

TRAINING DAY ...Are you in Colorado Springs or need to have a meeting/training in Colorado Springs? Are you a disability organization or an educational entity or other entity? Do you need a place to hold a meeting (up to 25 people)? The Rocky Mountain ADA & IT Center has a room available FREE for your meetings. Contact Cristi for more information at 800-949-4232 (V, TTY) or at charris@mtc-inc.com.

IN THE NEWS

AND SURVEY SAYS ... A first-ever national survey of members of the American Association of People with Disabilities (AAPD), the largest cross-disability membership organization in the United States, gives an unprecedented, inside look at members' purchasing choices, technology usage, and political participation. Results of the survey revealed a level of economic and political influence that was previously unknown.

<u>IT'S THE LAW</u> ... The Justice Department announced a major three-part initiative to help state and local law enforcement agencies understand their responsibilities under the ADA. Under this initiative, the DOJ has released several new publications; conducted an outreach mailing to 25,000 police departments, sheriff's offices, highway patrols, and other state and local law enforcement agencies and training academies nationwide; and added a fully accessible streaming video for law enforcement to its ADA Web site. The most frequent complaint the Justice Department receives against law enforcement under the ADA is the lack of effective communication with people who are deaf or hard of hearing. To assist agencies in complying with this aspect of the law, the Department has developed several new publications that can be downloaded from the ADA Web site. The Department has also made available

a law enforcement video "Police Response to People with Disabilities," addressing law enforcement situations involving people who have mobility disabilities, mental illnesses, mental retardation, epilepsy or other seizure disorders, speech disabilities, hearing disabilities, or vision disabilities. In addition to appearing on the ADA Web site, copies of the video can be ordered from the Department. The DOJ ADA Information Line is 800-514-0301 (V); 800-514-0383 (TTY); or the ADA Web site is http://www.ada.gov.

LEGAL BRIEFS

THE BIG K ...If you use a wheelchair or scooter and shopped at Kmart, you could get a payment from a Class Action Settlement. You are included in this lawsuit if you use a wheelchair or scooter and shopped at Kmart, will shop at Kmart, or would have shopped at Kmart but for access problems, between May 6, 2003 and the end of the settlement term (approximately 2014). If you shopped at Kmart in California, Colorado, Hawaii, Massachusetts, New York, Oregon or Texas between May 6, 2003 and now, you may be eligible for monetary recovery. The U.S. District Court in Denver, Colorado will hold a hearing on July 27, 2006 to consider whether to approve the settlement and a request for attorneys' fees by lawyers representing the class. For more information, call 888-366-5352 or 888-252-4449 (TTY).

F.Y.I.

<u>SERVING DISASTER VICTIMS WITH DISABILITIES</u> ... Days after Hurricane Katrina made landfall on the Louisiana/Mississippi border, it became clear that people with disabilities were having trouble getting help.

LOOKING FOR EMPLOYEES? College students with disabilities are ready for summer and full-time employment! The US Department of Labor has made available a CD-ROM with the names of 1,900 qualified college students with disabilities for use as a database for employers to find employees. This database is part of the Workforce Recruitment Program. According to the website, "The Workforce Recruitment Program (WRP) is an excellent resource of well-educated and highly skilled job candidates for employers to choose from." and "also offers an opportunity for college students and graduates with disabilities to contribute their talents to organizations large and small."

A WORK OF ART ... Very Special Arts (VSA) and Volkswagen of America are seeking artwork from young artists with disabilities, ages 16-25, living within the U.S. "Destination Anywhere" challenges artists to consider the picture plan as a destination, a place where the viewer might take a trip they never expected. Fifteen finalists will be awarded a total of \$60,000 during an awards ceremony on Capitol Hill and artwork will be displayed in a nation-wide touring exhibit that will debut at the Smithsonian Institution in Washington, D.C.

Artwork may illustrate a destination. Abstract work that relates to feelings or emotions, or an experience of living with a disability and its role in shaping or transforming the destination is also encouraged. Art must be an original work that has been completed in the last 3 years. Eligible media includes: paintings, drawings, fine art prints, photography, computer generated prints, and mixed media. Artwork must be presented in two dimensions and should not exceed 60 inches in either direction. There is no fee to apply. Visit the VSA website for additional information and entry instructions or contact Jennifer Colaguori, Visual Arts Coordinator, at jenniferc@vsarts.org or 800-933-8721 ext. 3885. Deadline is July 14, 2006.

<u>HELP AMERICA VOTE</u> ...A new website from the Rocky Mountain ADA & IT Center has been created to provide a search capability for documents relative to the Help America Vote Act of 2002 (HAVA). Also available on this site is a new pocket reference guide called "Access to Voting," and a poster "Barrier Free Voting."

<u>BIPOLAR DISORDER IN THE WORKPLACE</u> ... Those with bipolar disorder face a basic decision: Tell the boss about the condition or remain silent. Under the ADA, a person with a disability is not required to disclose it unless seeking an accommodation at work.

GOLDEN OPPORTUNITIES

TEMPORARY RELIEF ... Street festivals, craft fairs, music events, state and county fairs, air shows, cat and dog shows, parades and political rallies are only a few of the many temporary events that take place in communities throughout the nation. Such important events should encourage participation by all people, including people with disabilities. To assist in the planning of these events, the Rocky Mountain ADA & IT Center is offering "The Accessible Temporary Events: A Planning Guide" for FREE during the month of June! The Center for Universal Design, College of Design, North Carolina State University, 2002, 103 pages, by Ron Mace, Rex Pace, and Leslie Young. This book includes information on how to plan, promote, and provide accessible temporary events. It addresses temporary parking locations, portable toilets, signage, and sound amplification systems as well as issues from Disability Awareness to Advanced Planning, Access to the Site, Participating in the Event, Service and Support Facilities as well as Resources available in the community to assist with accessibility. Order a copy by email at publications@mtc-inc.com or by phone at 800-949-4232 (V, TTY).

<u>CUSTOM SIGNAGE</u> ...Creating and installing accessible signage is a key element to ensuring that a building or facility is accessible to all people with disabilities. The requirements under the ADA Accessibility Guidelines (ADAAG) can be confusing. The June 20 TH teleconference "Permanent

Rooms and Spaces: Accessible Signage" will discuss the current ADAAG scoping for signage as well as the most common errors and omissions. The teleconference begins at 12:00 - 1:30 MST. Sponsored by the ADA and IT Technical Assistance Centers.

YOU'RE INVITED TO APPLY ... The White House Internship Program provides a unique opportunity to learn more about the daily operations of the White House. In addition to normal office duties, interns attend weekly lectures, volunteer at special events, participate in tours, and contribute to a community service project in the Washington, D.C. area. Approximately 100 interns are chosen each spring, summer, and fall to participate in this highly competitive program.

JUST SAY YES! Your Employment Selections (YES!) is motion-video, Internet-based job preference program for youth and adults with disabilities. This program allows youth and adult participants with limited or no reading skills to watch videos of jobs, listen as a narrator describes key tasks in each job, and select preferred ones. The program shows motion video for 120 different jobs.

<u>BE THE FIRST TO KNOW</u> ... If you would like to be included on a disability news listserve that is received daily, contact Cristi here at the ADA & IT Center and she will forward the daily update to your email address.

<u>HAVE IT YOUR WAY</u> ... The Rocky Mountain ADA & IT Center will provide customized training on the ADA and on Information Technology (IT) in your office, our office, or wherever you request it! For more information call the Center at 800-949-4232 (V, TTY); email us at training@mtc-inc.com.

REACHING OUT TO CUSTOMERS ... As a business owner or operator, or someone thinking about opening a business, you may have wondered what you have to do to comply with the ADA. This online course explains how the ADA applies to businesses in ten short lessons. Putting these lessons into practice will allow you to comply with the ADA and welcome a whole new group of customers to purchase your goods, products, and services. And you may find that making your business more accessible and welcoming to people with disabilities is not as difficult as you thought.

THIS JUST IN

<u>CENSUS FACTS</u> ...In observance of the 16 th anniversary of the ADA (July 26), the Census Bureau's "Facts for Features" series is available online. The census provides relevant statistics on disability issues.

<u>NEW AND IMPROVED</u> ... The Southeast DBTAC announces the release of the revised and improved online course, " At Your Service: Welcoming Customers

with Disabilities." "At Your Service" is a free, accessible, self-paced webcourse for people interested in discovering best practices for working with customers who have disabilities. This course has recently been revised and expanded in response to requests from more than 10,000 participants who have taken the course. The course was created as a training tool for Customer Service Representatives employed at the Department of Labor's One-Stop Centers as well as for Navigators in the Disability Program Navigator Initiative. However, anyone interested in learning more about interacting effectively with people who have a variety of disabilities will also benefit from this webcourse.

<u>DISABILITY RIGHTS ONLINE NEW S</u> ...is a bi-monthly update about the activities of the Civil Rights Division of the U.S. Department of Justice in the area of disability rights.

<u>FACT SHEET: Accommodations for Attorneys</u>... A new Fact Sheet from the U.S. Equal Employment Opportunity Commission provides guidelines for accommodation issues and circumstances that might arise for attorneys with disabilities.

<u>INFORMATION PLEASE</u>...A new website and blog for information and articles on disability is now available. This website has more than 400 disability related articles ranging from Arthritis to the Veterans Administration. The site also has a sister blog that will keep you up on the latest news about disabilities.

<u>COMING IN OCTOBER</u> ..."Americans with Disabilities: Ready for the Global Workforce" will be the official theme for October's National Disability Employment Awareness Month, which is celebrated nationwide. The 2006 theme highlights the fact that workers with disabilities are an underutilized and ambitious group of Americans eager to pursue their career dreams.

VERY INTERESTING

RECREATION: GOOD ACCESS IS GOOD BUSINESS ...In this new DVD, several business owners who operate for-profit businesses on public lands discuss the financial benefits of providing physical and program access to people with disabilities. The DVD was produced in cooperation with The Rocky Mountain ADA & IT Center, Utah State University, and Center for People with Disabilities. The DVD is 13 minutes long and is closed captioned and cost \$10. To order a copy, email the Rocky Mountain ADA & IT Center at publications@mtc-inc.com. For more information about accessibility in outdoor recreation areas, visit www.fs.fed.us/recreation/programs/accessibility/.

<u>DRIVER'S EDUCATION</u> ... The Association for Driver Rehabilitation Specialists was established in 1977 to support professionals working in the field of driver education and transportation equipment modifications for persons with disabilities. Their website provides a searchable directory of private driving schools, instructors, and institutions of various sorts that can help a person learn how to operate a vehicle with hand controls.

ABUSE OF PHONE SERVICES FOR THE DEAF ... The Federal Communications Commission has asked for input on ways to curtail the amount of credit card fraud being carried out by criminals abusing Internet-based " telecommunications relay services" designed to allow deaf and hard-of-hearing individuals to make telephone calls.

<u>WINDOWS OF OPPORTUNITIES</u> ... There are numerous opportunities for education, including credits for CEU and CRCC, on disability-related issues through the Audioconference Series, Webcourses, and other online educational materials. Transcripts and handouts from past audioconferences are also available.

TECHNOBABBLE

LANDMARK CASE FOR WEB ACCESSIBILITY ... Is your Web site accessible to people with disabilities (PWDs)? Particularly to those with impaired vision? Do you even know what the definition of such accessibility is? Probably not. But you may have to thanks to a landmark case now getting underway between the National Federation of the Blind and Target.

ACCESSIBILE WEB WORKSHOP ...A two day hands-on workshop on designing universally accessible web resources is being held at University of Illinois at Urbana/Champaign June 14 th – 15 th. This is great opportunity to get hands on experience on learning how to use HTML and CSS to create accessible web resources. As part of the experience participants will actually build a web page using the CITES/DRES HTML Accessibility Best Practices [1] to implement Section 508 and W3C WCAG accessibility requirements. Cost is \$345 (NOTE: Special price of \$195 for State and Higher Education Employees in the State of Illinois) and the instructor is Jon Gunderson, Ph.D. Who should come: Web developers interested in learning about universal design to improve the accessibility of their web resources to everyone, including people with disabilities.

<u>Assistive Technology Journal</u> – The Latest News & Resources in Assistive Technology - <u>Vol. 122</u>, <u>June</u>, <u>2006</u>

<u>CREATING ACCESSIBLE APPLICATIONS</u> ... This first article in a new series on building accessible applications with Eclipse begins by looking at assistive technologies and disabilities. It then discusses the functions and features that make Eclipse well suited for creating accessible applications on Windows or

UNIX.

<u>ACCESSIBLE DISTANCE EDUCATION</u> ... Find quick tips, solutions, and a summary of the issues involved in making accessible distance education. These fact sheets are from Georgia Tech Research on Accessible Distance Education.

WEB COURSE FOR EDUCATORS ... What is information technology (IT)? How can it be made accessible? Are there laws that govern access to information technology? Many people involved with information technology implementation find these questions confusing. The National Center on Accessible Information Technology in Education (AccessIT) has addressed the need for guidance by developing a free online course, "Introduction to Accessible Technology in Education," that provides an introduction to accessible information technology in education. The course consists of nine lessons with many interactive features. This course is recommended for anyone who wants to learn more about accessibility issues that relate to information technology and related law and policy issues in education. This includes teachers, administrators, policy makers and anyone else who is interested. For more information, send an email to accessit@u.washington.edu.

508 UNIVERSE

E-GUIDE FOR 508 COMPLIANCE ... The General Services Administration (GSA) has developed an electronic guide to help agencies comply with Section 508 requirements to make electronic data accessible to federal employees and members of the public with disabilities. GSA's wizard can determine if Section 508 applies to an acquisition, identify which standards apply, develop wording for a procurement solicitation and document the compliance.

<u>TELECOMMUNICATION PRODUCTS & 508</u> ... A new web-based training course is available on ensuring access to telecommunication products under Section 508 of the Rehabilitation Act, which requires access to electronic and information technologies procured by the Federal government. The course is designed for those involved in the purchase or procurement of telecommunication products for Federal agencies. It covers all of the requirements that telecommunication products must meet, including those providing access for persons with hearing loss.

A WEALTH OF INFORMATION

<u>STRATEGIES FOR HUMAN RESOURCES</u> ... The Rocky Mountain ADA & IT Center has a poster available entitled "Barrier-Free Employment." The poster is 18" X 24" and provides strategies for employers to promote accessibility.

The first poster is free of charge in the Rocky Mountain region (CO, MT, ND, SD, UT, WY) and \$3.00 for additional posters. Outside the Rocky Mountain region the posters are \$3.00. Quantity discounts are available. To order, for more information or to inquire about quantity discounts, contact the ADA Center at publications@mtc-inc.com or at 800-949-4232 (V, TTY).

ADA QUIZ BOOK ...The ADA Quiz Book 3rd Edition is a great resource for increasing your knowledge of the ADA. Produced by the Rocky Mountain ADA & IT Center, this updated collection of puzzles, questions, and scenarios about the ADA, disability etiquette, and electronic and information technology is designed to be a fun, informative introduction to the law. The eight sections of this book will test your knowledge of the ADA and other disability issues in a user-friendly format. The Quiz Book will continue to be offered at the introductory price of \$9.95 + \$4.00 shipping. Quantity discounts are available. For more information, contact us at adaquizbook@mtc-inc.com.

JUST WHAT THE DOCTOR ORDERED ... The "Vital Signs" poster displays 24 signs related to health and medicine, perfect for a doctor's office or an emergency room*, or for supplementing your sign language vocabulary. The poster is 18" x 24" and is available for \$3.00 by emailing maggie@mtc-inc.com or by calling 800-949-4232 (V, TTY). * While this poster is helpful in aiding communication, it is not a substitute for providing effective communication as required by the ADA. For more information on your rights or responsibilities, give us a call at 800-949-4232 (V, TTY).

ACCESS FOR SERVICE ANIMALS ... The Rocky Mountain ADA & IT Center has developed an informational poster on the subject of service animals. The two-sided poster comes in your choice of two sizes (9 ½ x 16" and 12"x 20") and is appropriate for posting in any public place. The poster is available for \$3.00. To order, contact the ADA Center at 800-949-4232 (V, TTY) or at posters@mtc-inc.com.

<u>SAY IT WITH SIGN</u> ... The Rocky Mountain ADA & IT Center has developed a sign language poster illustrating over 20 basic signs, the alphabet, and numbers 1-10 for those who are interested in communicating in sign language. The poster is 18 x 24 "and is available for \$3.00. Request a copy at <u>maggie@mtc-inc.com</u>.

A PENNY FOR YOUR THOUGHTS

<u>PERSONAL ASSISTANCE SERVICES</u> ... The Center for Personal Assistance Services is seeking information regarding the use of personal assistance services in the workplace. Specifically, they are seeking: 1) companies that have hired employees who are disabled who use workplace personal assistance services, 2) employment organizations that place people with

disabilities in jobs that provide them with work related personal assistants, 3) people with disabilities who are working who use personal assistant services at work. The purpose of the study is to find out what types of personal assistance employees with disabilities are getting in the workplace and what types of accommodations for Personal Assistance services are being made in the workplace. Confidentiality of the employees and companies is respected and no identifiable information is collected as part of this study. Interested persons and/or companies should contact InfoUse at: 510-549-6520 or by e-mail at workplacePAS@infouse.com.

YOUR THOUGHTS ON HEALTHCARE ... The federal government is asking all of us what we think is important for health care to work for everyone in the U.S. Congress established the Citizens' Health Care Working Group to direct this dialogue, which is now underway through community meetings, virtual town hall meetings, and internet polls, blogs and forums. Later this year the Working Group will issue recommendations that will be the subject of congressional hearings in 2007.

HAS THE ADA MADE A DIFFERENCE IN YOUR LIFE? Please tell us about YOUR personal experiences. Has it affected your employment? Have you been able to go places where you couldn't go before, such as stores, movies or just around town? Your experience will help the ADA Technical Assistance Centers (DBTACs) improve their information and technical assistance to address issues and concerns that you identify. It is free, easy and CONFIDENTIAL. The form is short and simple. Thank you in advance for sharing your experience!

ONLINE DISCUSSION ON EMPLOYMENT ... Rutgers University Program for Disability Research invites you to participate in a discussion of important issues facing persons with disabilities who are working or who want to work. The purpose of this online discussion is to inform policy and program recommendations for employment opportunities for individuals with disabilities. Your participation is entirely voluntary. You can choose whether you want to read information, respond to issues, or raise issues on this online discussion. The amount of time that you spend on it will be up to you. You can choose to remain anonymous by not including your name or identifying information OR you can choose to include your name and identifying information. You will be directed to our welcome letter for more information about this study when you first enter the online discussion. This online discussion is funded by the National Council on Disability.

WORKPLACE ACCOMMODATIONS SURVEY OF BUSINESSES ... You are being asked to be a volunteer in a research study. The purpose of this study is to better understand how to make workplaces more accessible for all workers including people with disabilities and aging workers. If you decide to be in this study, your part will involve completing a Survey of Businesses to help provide

a clearer perspective on existing workplace environments. We anticipate approximately 200-300 business persons such as yourself will contribute to this study. We anticipate that the online survey will take about 30-45 minutes to complete.

WORTH REPEATING

ON-LINE RESOURCES ON EMERGENCY PREPAREDNESS... Several new sources of information on emergency preparedness are available online through the work of the Interagency Coordinating Council on Emergency Preparedness and Individuals with Disabilities which is comprised of representatives from the Department of Homeland Security and other Federal departments. These include: The Disability Preparedness Resource Center www.disabilitypreparedness.gov, a leading source of information on emergency preparedness for people with disabilities; Emergency Transportation Website for People with Disabilities www.emergencyprep.dot.gov; and "Preparing the Workplace for Everyone" www.dol.gov/odep/pubs/ep/preparing2.htm, a guide for Federal agencies in ensuring that their emergency plans adequately cover the needs of employees with disabilities.

PRIVATE SCHOOLS AND STUDENTS WITH DISABILITIES ... The obligation of states and local education agencies (LEAs) to children with disabilities enrolled by their parents in private elementary schools and secondary schools changed on July 1, 2005. This is the effective date of these provisions in the Individuals with Disabilities Education Improvement Act of 2004 (IDEA). The Department of Education provides a question and answer publication on this issue.

A BUSINESS PLAN ... The Department of Justice (DOJ) has developed a thirteen-minute video that identifies common mistakes that small businesses make when trying to comply with the ADA, and addresses the importance and value of doing business with 50 million people with disabilities. The video features statements by store owners expressing their doubts or misunderstandings about the ADA followed by responses from Assistant Attorney General R. Alexander Acosta and other Department of Justice employees explaining the law in common sense terms. This video is now available FREE from the Rocky Mountain ADA & IT Center. To order a copy, email publications@mtc-inc.com.

PLANNING AHEAD

THE COLLABORATIVE ASSISTIVE TECHNOLOGY CONFERENCE OF THE ROCKIES - JUNE 8, 2006...Sponsored by Assistive Technology Partners and

held in Westminster, CO.

BUILDING COMMUNICATION BRIDGES CONFERENCE 2006 ... Almost everyone knows someone who has a hearing loss. It may be a parent, an employer, a child, or.... even yourself. This year's conference brings together all stakeholders: those who have hearing loss, those impacted by their loss and those serving them. The conference theme, "Freedom in Your Life" alludes to the possibilities available for dramatically improving communications with today's technology and many little habits on a person-to-person basis – in addition to solutions for other issues that arise in leveling the playing field for people with hearing loss. For details see the Hearing Loss Association of Colorado Chapters website at www.hearinglosscolorado.org.

THE INCREDIBLE HULK ... The Hearing Loss Association of America (formerly SHHH) proudly announces that Lou Ferrigno will address the opening session at the HLAA 2006 Annual Convention in Orlando, Florida (June 29 – July 2, 2006). Ferrigno is widely known for his portrayal of the Incredible Hulk.

TRANSPORTATION TRAINING ... The Great Lakes ADA and Accessible IT Center in collaboration with the Southwest and Pacific ADA and IT Centers are hosting a national training on Transportation and the ADA. This training will be held from July 11-13 in Las Vegas, NV at Harrah's Hotel and Casino.

THE SIXTH ANNUAL LEADERSHIP EXCHANGE ...in Arts and Disability (LEAD) Conference and Training for ADA/504 Coordinators and Accessibility Managers in the cultural arts will be held at the John F. Kennedy Center for the Performing Arts in Washington, DC from August 3rd-6th, 2006.

FIFTH ANNUAL JOB ACCOMMODATION NETWORK CONFERENCE ...

Boston , MA : September 18 & 19, 2006. "Empowering Employers to Build an Inclusive Workforce." For over 22 years, the Job Accommodation Network (JAN) has provided focused, trusted, and informed answers to these and other questions. This annual conference unites JAN consultants with featured speakers who have expertise in employment law, innovative employment practices, and disability issues.

ESPAÑOL

HANDS ON VIDEO RELAY SERVICES PRESENTA "HOVRS EN ESPAÑOL"

- En asociación conASL Services, ofrecemos servicios en español de transmisión de Video con énfasis en personas sordas y las comunidades latinas.

Audio Conferencia ... La serie de audio conferencias en Español es un

proyecto coordinado por Great Lakes ADA & Accessible IT Center, el cual cuenta con la colaboración de los diez Centros Regionales de Asesoría Técnica en Discapacidad e Industria. La Audio conferencia 2005 - 2006 de la Ley para Personas con Discapacidades (ADA), proporciona educación continua sobre las regulaciones y temas relacionados a esta ley.

El Centro de Los Grandes Lagos de Asesoría en la Ley ADA e Información Tecnológica también conocido como El Centro Regional de Asesoría Técnica en Discapacidad e Industria (siglas en ingles DBTAC) provee información, material, asistencia técnica y entrenamiento sobre la Ley para Personas con Discapacidades de 1990 (Siglas en inglés ADA) e información tecnológica accesible (siglas en ingles IT). La ADA abarca todos los aspectos de empleo y las obligaciones de los gobiernos estatales y locales y de las empresas para asegurar que sus programas y servicios estén disponibles y útiles a las personas con discapacidades. La iniciativa del Centro de Los Grandes Lagos en relación a la Electrónica e Información Tecnológica promueve que la incorporación de información tecnológica sea accesible en sitios escolares desde la infancia hasta el duodécimo (12) grado y en centros pos-secundarios. La información tecnológica y electrónica que sea accesible incorpora los principios de diseños universales para que las personas con varias capacidades y discapacidades tengan acceso a la información diseminada electrónicamente.

<u>Lista de servicios de Visión</u> (Listserv). Unase a la lista de servicios del Proyecto Visión para integrarse a conversaciones sobre temas que les preocupan a los latinos con discapacidades y a sus familias y que trata sobre oportunidades de empleo y de capacitación.

<u>Bienvenido a Youth@Work</u>, el sitio web de la Comisión para la Igualdad de Oportunidades en el Empleo de EE.UU. (EEOC) para la juventud en la fuerza de trabajo. El objetivo de la EEOC es eliminar la discriminación ilegal del lugar de trabajo para todos los trabajadores.

Somos uno de los diez centros regionales dedicados a darle asesoría técnica a las empresas acerca de las discapacidades (<u>DBTAC</u>) financiados por el Instituto Nacional de Investigación en Discapacidades y Rehabilitación (<u>NIDRR</u>). Nos encontramos ubicados dentro del Centro de Tecnología Asistencial y Acceso Ambiental (<u>CATEA</u>) en el Instituto de Tecnología de Georgia (<u>GT</u>) en Atlanta, Georgia, EE.UU.

<u>PEAK Parent Center</u> es el centro de información y entrenamiento de padres de Colorado. PEAK es una organización para y por padres cuyos niños tienen deshabilidades y que está al servicio de todo el estado y extiende la mano para ayudar a otros padres y profesionales.

El Centro de Padres de Utah (UPC) es una organización sin provecho

alrededor del estada fundada en 1984 para proveer entrenamientos o talleres, información, referencias, y asistencia a los padres con niños y jóvenes con cualquier discapacidad incluyendo: físico, mental, audición y sordera, visión, aprendizaje, comportamientos de disciplina, y situaciónes emocionales. Low empleados del centro son padres de niños y jóvenes con discapacidades conservan la filosofía de Padres Ayudando A Padres.

<u>Bienvenido a JAN</u>, un servicio de consulta gratis diseñado para incrementar la posibilidad de empleo para personas con discapacidades: 1) proporcionando soluciones individuales de acomodación en el sitio de trabajo 2) proporcionando asistencia técnica relacionada con el ADA y otra legislación relacionada con discapacidades y 3) educando a las personas que llaman a cerca de opciones de empleo independiente.

ADA e Información de Incapacidad

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ABOUT THE ADA & IT CENTER

The Rocky Mountain ADA & IT Center operates under a grant from the National Institute on Disability and Rehabilitation Research (NIDRR) to provide

basic information about the Americans with Disabilities Act (ADA), as well as respond to more complex requests for technical assistance and training. In addition to these responsibilities, our mission includes providing technical assistance on accessible Information Technology (IT) to public and private educational entities.

Rocky Mountain ADA & IT Center

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